

Executive HR Manager

Department: Functional

Reporting Structure: Reports to Director

Location: Oldbury

Work hours: 9:00 - 17:00

Summary:

Proffer Solution Ltd is seeking an experienced Executive HR Manager to join our dynamic team within the staffing and recruiting industry. This pivotal role requires a strategic leader with a deep understanding of human resources practices, compliance regulations, and talent acquisition strategies. As the Executive HR Manager, you will be responsible for driving the organizational culture, enhancing employee engagement, and implementing innovative HR initiatives that align with our business goals. You will work closely with senior management to develop and execute HR strategies that support the overall business objectives, while ensuring a high-performing workforce. The ideal candidate will possess strong interpersonal skills and the ability to influence at all levels of the organization. You will lead a team of HR professionals and will play a critical role in guiding the company through various HR-related challenges. Your expertise will ensure that we attract, retain, and develop top talent, which is vital to our continued success. If you are a proactive and results-oriented HR leader looking to make a significant impact in a growing organization, we invite you to apply for this exciting opportunity.

Responsibilities:

- Strategic Planning: Align HR strategies with organizational goals.
- Talent Management: Oversee recruitment, onboarding, and training.
- Employee Relations: Resolve grievances and conflicts.
- Compliance and Policy: Ensure compliance with laws and establish HR policies.
- Leadership: Manage the HR team and budgets.
- Executive Collaboration: Partner with leaders on HR initiatives and transformations.

Skills:

- Strategic thinking and planning
- Strong leadership and people management
- Expertise in employment law and compliance
- Data-driven decision making
- Excellent communication and interpersonal skills
- Ability to manage change and support employees through it

Qualifications:

- ✓ Bachelor's degree in Business Administration, Management, or a related field.
- ✓ Experienced in HR