

Job Title: **Executive IT Director**

Location: **Oldbury**

Company: **Proffer Solution Ltd**

Reports To: **CEO/EPD/ELC**

Date: **04/06/2025 – 15/07/2025**

Position Overview:

We are seeking a highly skilled and experienced Executive IT Director to lead our technology initiatives in the staffing and recruiting industry. As an integral part of our executive management team, the Executive IT Director will be responsible for developing and executing a comprehensive IT strategy that aligns with our organizational goals and enhances our delivery service. The ideal candidate will possess a deep understanding of the unique challenges and opportunities within the staffing sector, demonstrating a proven ability to leverage technology to drive operational efficiency and improve client satisfaction. This leadership role requires a visionary IT professional who is adept at managing both infrastructure and applications while fostering a culture of innovation and continuous improvement within the IT department. The Executive IT Director will work closely with cross-functional teams to implement the best practices in information technology and ensure the security, scalability, and reliability of our systems. Moreover, the position necessitates collaboration with external partners and vendors to optimize technology solutions that support our business objectives. As we continue to grow, the Executive IT Director will play a pivotal role in shaping our technological landscape and ensuring we remain at the forefront of the staffing and recruiting industry.

Key Responsibilities

- Develop and implement IT strategy to support organizational goals and enhance service delivery.
- Lead the IT department in executing infrastructure and application management initiatives.
- Ensure the security and integrity of company data and systems through robust cybersecurity measures.
- Oversee the selection and management of external IT vendors and service providers.
- Collaborate with cross-functional teams to identify technology needs and drive innovative solutions.
- Monitor and evaluate emerging technologies to determine potential impact on the business.
- Prepare and manage the IT budget, ensuring cost-effective allocation of resources.

Requirements:

- Bachelor's degree in Information Technology, Computer Science, or a related field; Master's degree preferred.
- Minimum of 10 years of experience in an IT leadership role, preferably within the staffing and recruiting industry.
- Proven track record of developing and implementing successful IT strategies.
- Strong understanding of IT infrastructure, application development, and cybersecurity practices.
- Excellent leadership and team management skills, with the ability to motivate and inspire.
- Exceptional problem-solving abilities and analytical thinking.
- Strong communication skills, both verbal and written, with the ability to interact effectively with executive leadership and stakeholders.

Application Process:

Interested candidates are invited to submit their resumes and a cover letter detailing their qualifications and experience to applications@proffersolutionltd.co.uk. The company is committed to diversity and inclusion and encourages applications from all qualified individuals.

Proffer Solution Ltd is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.