

## HR Manager -Operational & Logistics

Department: **Recruitment Team**

Reporting Structure: **Onboarding Manager**

Salary: **£3,606 / £43,264**

Location: **Oldbury**

Work hours: **9:00 - 17:00**

### **Summary:**

We are looking for an experienced HR Manager specializing in Operational and Logistics Staffing to join our team in the Staffing and Recruiting industry. The ideal candidate will manage recruitment, selection, and onboarding processes specific to the operational and logistics sectors. This role requires a strategic vision and practical staffing knowledge to attract and retain top talent for our clients. You will lead a team of recruiters, implement innovative sourcing strategies, and ensure compliance with labor laws. Collaboration with internal and external stakeholders to enhance our staffing capabilities is essential. If you have a strong understanding of logistics staffing challenges and a proven recruitment track record, we invite you to apply for this important role.

### **Responsibilities:**

- Roles Covered: Logistics Staffing, Warehousing Staffing, Construction Staffing.
- Align HR strategies with business goals.
- Oversee recruitment for multi sectors.
- Implement employee training programs.
- Manage employee relations and create a positive workplace.
- Ensure compliance with employment laws.
- Conduct performance management.
- Analyses HR metrics for decision support.

### **Preferred Skills:**

- Experienced in recruitment.
- Knowledgeable in HR laws.
- Strong communication skills.
- Skilled in training programs.
- Proficient in HR systems.
- Strong communication and interpersonal skills
- Ability to multitask and prioritize in a fast-paced environment
- Proficiency in recruitment software and tools
- Strong organizational skills.

### **Qualifications:**

- ✓ Bachelor's degree in Human Resources, Business Administration, or related field; Master's degree preferred.
- ✓ A minimum of 2 years of experience in human resources management,

### **Benefit**

- Health insurance benefits.
- Professional development opportunities.
- Retirement savings plan (Pension)!