

Job Title: **Finance Director**

Location: **Oldbury**

Company: **Proffer Solution Ltd**

Reports To: **CEO/EPD/ECS**

Date: **04/06/2025 – 04/06/2025**

Position Overview:

We are seeking a highly qualified and experienced Finance Director to join our esteemed organization in the staffing and recruiting industry. This pivotal role requires a strategic thinker with a profound understanding of financial management and business acumen. The Finance Director will be responsible for overseeing all financial aspects of the company, ensuring that financial practices are robust and aligned with our organizational goals. The ideal candidate will possess substantial experience in finance and accounting, as well as a deep understanding of the unique financial dynamics that underpin the staffing and recruiting sector. This position will involve managing a team of finance professionals, developing financial strategies, and collaborating with other departments to support the company's objectives. The Finance Director will play a key role in providing insights and recommendations to senior management, thereby influencing decisions that drive the company's growth and profitability. Moreover, the successful candidate will ensure compliance with all financial regulations and standards, enhancing the credibility and financial integrity of our organization. We are looking for an individual who is not only detail-oriented and analytical but also possesses exceptional leadership and communication skills to effectively engage with a diverse range of stakeholders.

Key Responsibilities

- Develop and execute financial strategies to support the overall business objectives.
- Oversee financial reporting processes, ensuring accuracy and compliance with relevant regulations.
- Manage budgeting and forecasting processes, providing insights into financial performance.
- Evaluate investment opportunities and conduct financial analysis to guide decision-making.
- Lead the finance team, providing mentorship and professional development opportunities.
- Collaborate with other departments to align financial goals with operational initiatives.
- Monitor and manage cash flow to maintain financial stability and optimize resource allocation.

Requirements:

- Bachelor's degree in Finance, Accounting, or related field; MBA or professional certification is preferred.
- Minimum of 7 years of experience in finance management, ideally in the staffing and recruiting industry.
- Proven track record of developing financial strategies that drive business growth.
- Strong understanding of financial regulations and compliance requirements.
- Exceptional analytical skills with a keen attention to detail.
- Demonstrated leadership experience and the ability to manage a diverse team.
- Excellent communication and interpersonal skills to engage effectively with stakeholders.

Application Process:

Interested candidates are invited to submit their resumes and a cover letter detailing their qualifications and experience to applications@proffersolutionltd.co.uk. The company is committed to diversity and inclusion and encourages applications from all qualified individuals.

Proffer Solution Ltd is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.